

CCFWG

Chester County Fund for Women & Girls

Fourth Annual

Champions of Change Event

WEDNESDAY • OCTOBER 28, 2020

HONORING

CHARMAINE SPENCE
ROCHESTER

&

SEI

New ways.
New answers.®

For their breakthroughs to shatter the glass ceiling

EVENT PROGRAM

Welcome

Judi Bell,
Board Chair

Opening Remarks

Michelle Legaspi Sánchez,
Executive Director

Corporate Champion of Change Award

Presented by Lauren Ranalli
of First Resource Bank to SEI

Gladys Black 'Woman of Distinction' Award

Presented by Dr. Laurie
Bernotsky to Charmaine
Spence Rochester

Closing Remarks

Connie Fogarty,
Board Member & Champions
of Change Committee Chair

Virtual Networking

All Attendees

Dear Friends:

As we celebrate our fourth annual Champions of Change Event, our list of champions paving the way for growth and success for women has grown. We are so pleased to honor Charmaine Spence Rochester and SEI for their outstanding work in setting that path toward equity.

We are incredibly grateful for every contribution of time, talent, and resources that made this event possible. Such dedication and passion fuels us as we move forward in ensuring a healthier, brighter, and safer future for all of Chester County's women and girls.

Thank you for joining us today - we hope you will continue to be a part of CCFWG's work in our community.

Most sincerely,



Connie Fogarty
Event Chair

Michelle Legaspi Sánchez
Executive Director

THANK YOU TO OUR GENEROUS SPONSORS

EVENT SPONSORS

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EMPOWER



EMBOLDEN



Franny and Franny Abbott

Cate and Tom Sennett

ANNUAL SPONSORS

CHAMPION



Penn Medicine
Chester County Hospital

Denise Wine
and Neil Kinch

ACCELERATE



Judi and
Tim Bell

Pattie and
Mike Diggin

Lisa Passante
and Mike Kaplan

Roberta Torian

INDIVIDUAL SPONSORS

Nora Alvarez | Anonymous | Rose Ann Scanlon | Julie Uebler
Community Volunteers in Medicine (CVIM) | Anne Sheppard

GLADYS BLACK 'WOMAN OF DISTINCTION' AWARD*

Charmaine Spence Rochester

Senior Vice President and Chief Financial Officer at
Penn Medicine Chester County Hospital



This year, we honor Charmaine Spence Rochester for her dedication to providing support, resources, and leadership opportunities to women of color in the financial and healthcare professions. Born in Jamaica, Charmaine went on to earn a Bachelor's degree from Howard University, an MBA from Florida Atlantic University, and Doctor of

Health Administration degree from Central Michigan University. Throughout her 28-year career, she has often found herself to be the only woman of color in the board room: "It's very humbling. There are other talented African American finance professionals who have not gotten the opportunities I have. I feel a sense of responsibility to support the growth and development of others like me who are trying to find their way."

A true champion for women, Charmaine launched the Legacy Builders Breakfast series to provide opportunities for mentoring and networking for African American women in healthcare. She serves as a mentor for young professionals from several organizations, including the Healthcare Financial Management Association (HFMA) and the National Association of Health Service Executives (NAHSE). She has been a Girl Scout troop leader and is a current board member for Community Volunteers in Medicine (CVIM). In 2018, Charmaine was named CFO of the Year by the Philadelphia Business Journal.

*This award is named in memory of our late friend and committed Board member Gladys Black. As a business leader and supporter of women and girls in Chester County, Gladys left a lasting impact on our community.

CORPORATE CHAMPION OF CHANGE AWARD

SEI

Pictured below: A look inside SEI's corporate headquarters.



As an advocate for its employees, SEI encourages female employees to pursue professional and leadership opportunities through its robust Women's Network. The group hosts an annual Leadership Summit that brings together industry experts from SEI and the Philadelphia area to explore topics that support women's success and leadership. SEI has also developed an Emerging Leaders Program to encourage college-aged women to explore various career opportunities in the financial services sector. Finally, its "Get, Grow, Keep" initiative focuses on developing a clearer path for women to advance within the company, changing the internal recruitment process to make more positions available for current employees, and updating job descriptions to allow for more qualified applicants.

Globally, SEI has worked to decrease its gender pay gap; attract, promote and retain female leaders; and elevate the voices of its female employees. SEI leadership has developed a benchmark by which to measure their vision for an innovative culture that redefines gender parity standards in the financial services industry.

A SPECIAL THANK YOU

Champions of Change Event Committee

We want to thank our Champions of Change Event Committee Chair **Connie Fogarty** and committee members **Judi Bell, Pattie Diggin, Carolyn Lewis, Lisa Passante, Tiffany Scott, Cate Sennett** and **Carrie Zito** for their hard work and creativity in planning our virtual 4th Annual Champions of Change Event.

2019-2020 Board of Directors

Judi Bell	Nora Alvarez	Catherine Sennett
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	Ashley Orr	
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Secretary	Tiffany Scott	Executive Director

IN MEMORY OF GLADYS BLACK



The Gladys Black Woman of Distinction Award is named in memory of our late friend and committed Board member Gladys Black. Gladys led by example as a business leader in her field and an engaged and faithful supporter of her church, alma mater and a number of local organizations and non-profits.

A resident of Phoenixville, Gladys was a trustee of Allegheny College and in 2015 received the Alumni Medal, the college's oldest and most prestigious alumni award. In addition, Gladys was a major supporter of The Pennsylvania Ballet, People's Light, Philabundance, Episcopal Community Services and Orion Communities. She served as a membership volunteer at the Philadelphia Museum of Art and a supporter and devoted member of St. David's Episcopal Church.

In 1997, after the death of her husband, Joseph Black, she became Acting President of The Valley Forge Group comprised of Valley Forge Technical Communications in Exton and Detroit, Valley Forge Technical Information Services in Munich, Cologne and London, and Sun Technicom in Detroit.

As a business leader and supporter of women and girls in Chester County, Gladys left a lasting impact on our community. Her strength and extraordinary drive to give embodies the spirit of CCFWG - we will never forget the impact she left on us and all those fortunate to have known her.



Proud to support the

ChesterCounty

Fund for Women and Girls

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#10650

Congratulations!

Charmaine!

GLADYS BLACK
WOMAN OF
DISTINCTION
AWARD WINNER



Penn Medicine
Chester County Hospital

Congratulations to this year's Champions
of Change honorees, Charmaine Spence
Rochester and SEI!

Denise Wine and Neil Kinch

MAIN LINE HEALTH SUPPORTS

The CCFWG Annual Champions of Change Event

We applaud your ongoing efforts to strive for the equality and empowerment of women in the community.



Lankenau Medical Center | Bryn Mawr Hospital | Paoli Hospital | Riddle Hospital
Bryn Mawr Rehab Hospital | Mirmont Treatment Center | HomeCare & Hospice | Lankenau Institute for Medical Research

**SEI is proud to be
recognized as a 2020 Champion
of Change by the Chester County
Fund for Women and Girls.**

We are dedicated to promoting career
development for female employees and
advancing gender equity in the
workplace.

Congratulations to Charmaine
Spence Rochester, recipient of the
Gladys Black Woman of Distinction Award!



SEI New ways.
New answers.®

**We're right around
the corner.
And always in yours.**

For nearly 200 years, WSFS Bank has stood for one thing: Service. We're committed to doing what's right and helping the communities where we live, work and play. That's why we're honored to support the Chester County Fund for Women & Girls' 4th Annual Champions of Change event.

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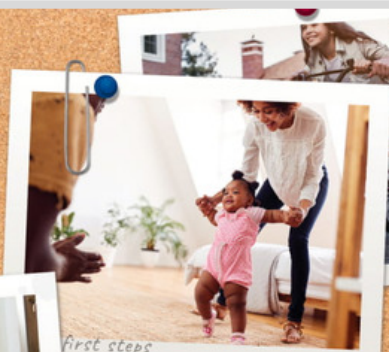
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We Stand For Service®

For all of life's firsts,
First Resource Bank
will be there for you
every step of the way.



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**WEST CHESTER UNIVERSITY
CONGRATULATES**

Charmaine Spence Rochester

**AS THIS YEAR'S GLADYS BLACK
WOMAN OF DISTINCTION
RECIPIENT**



Special thanks to the committee
for their dedication and spirit for
Champions of Change. Bravo to
Charmaine Spence Rochester and SEI.

Judi and Tim Bell

Congratulations to honorees Charmaine
Spence Rochester and SEI for your
dedication to our community and
advancing women in leadership.

Pattie and Mike Diggin



reach your goals

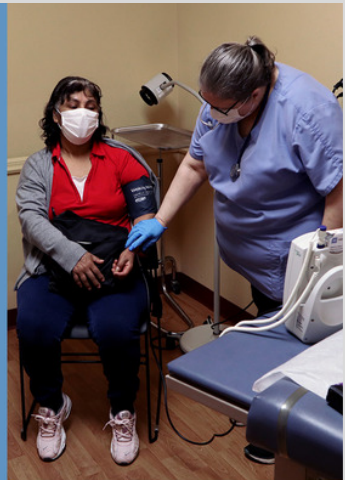
**Cate & Tom
Sennett**



COMMUNITY VOLUNTEERS IN MEDICINE
Providing Healthcare, Hope and Healing

Congratulations, CCFWG Champions of Change!

**Charmaine
Spence Rochester**
CVIM Board of Directors Treasurer



SEI New ways.
New answers.®
CVIM Corporate Partner

Congratulations to CCFWG for its creative programming and strategic outreach.

Roberta Torian



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"Be Fierce."

**Franny and
Franny Abbott**

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CCFWG!



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In honor of Connie
Fogarty's leadership
and commitment to
women and girls in
Chester County.

Rose Ann Scanlon

Congratulations,
Charmaine and CCFWG!

Anonymous

In memory of the Early
Founding Board members
of Chester County Fund
for Women and Girls who
are no longer with us.

Mary Ann Wagner



Thank you for your feedback!

Thank you for attending our 4th Annual Champions of Change Event! As we reflect on the successes of the day, we ask that you take a few minutes to share your feedback through our [brief online survey](#) about how we can improve this event in future years.

Thank you in advance for your insight. We take all feedback to heart in thinking about how to tailor future programming to the many diverse people and communities of Chester County.

To watch the tribute videos from our program today, please visit our [YouTube channel](#).

CCFWG

Chester County Fund for Women & Girls

STAY CONNECTED!



The Chester County Fund for Women and Girls leads and unites the community through philanthropy and advocacy to ensure that women and girls have the resources and opportunities to thrive.

OUR VISION

Women and girls will have equality and security, making our communities stronger and more vibrant for everyone. CCFWG will be seen as a vital partner and leader, known for our boldness, connectivity and creativity as we bring together and support individuals and organizations around a shared commitment to the well-being and self-determination of women and girls.

ENGAGE WITH US

Visit us at ccwomenandgirls.org to sign up for email updates!

Follow us on social media at [@ccwomenandgirls](https://twitter.com/ccwomenandgirls).

If you were inspired by today's program, consider a donation to support our future programming and efforts to ignite change in Chester County for women and girls.