2017-18 ANNUAL REPORT

Leading and uniting the community for women and girls
A Message from Board Chair and Executive Director

Dear friends,

A banner year is a special juncture in the life of an organization. For us, it has been a chance to:

**honor our past**: It was our foremothers who acted upon their shared vision to ensure that women and girls would have the resources and opportunities to thrive. Many joined the journey along the way, building a legacy that has become CCFWG.

**persist in our present**: As you read through the next 22 pages, you will see how we seize everyday as our day to achieve positive change for women and girls.

**equip our future**: Our work with young women is the heartbeat of our organization. We are developing new leaders, empowering them to lead now and in their future.

As we enter into our third decade as a leading voice for Chester County’s women and girls, our passion and commitment is stronger than ever. We push forward to create a world where all women and girls will have equality and security, making our communities stronger and more vibrant for everyone. Thank you for being part of our journey.

With deepest gratitude,

Tricia Lefkof  
Board Chair

Michelle Legaspi Sánchez  
Executive Director

“ As we enter into our third decade as a leading voice for Chester County’s women and girls, our passion and commitment are stronger than ever. ”
Our Guiding Principles

In a shifting climate, an unwavering belief in our core makes us strong, inspired and poised. CCFWG boldly upholds these values in all we do.

**Equality** Achieving equal status, rights and opportunities for women and girls.

**Security** Ensuring that women and girls have safe and stable lives, and access to opportunities that will improve economic independence, health and wellness.

**Community** Connecting partners, ideas, dialogues and resources by investing in leadership of women and girls, collaborating with partners, and supporting organizations that provide service and advocacy.

**Knowledge** Raising awareness, educating the community and generating solutions through research, data, community input and outreach.

**Inclusion** Welcoming all who seek to learn, serve and support others in the pursuit of our mission, recognizing that our work will be strongest with a rich variety of perspectives and diverse leadership.

**Integrity** Remaining thoughtful, strategic, transparent and responsive to community needs.

**Strength** Building on the strength of women and girls. Raising issues and taking stands. Together, we will achieve positive change for women and girls.
1997
First grants awarded to Home of the Sparrow and Big Brother/Big Sister, totaling $5,000.

2001
CCFWG's endowment reaches $1 million.

2003
CCFWG becomes a 501(c)(3) non-profit organization.

2005
First Girls Advisory Board (GAB) class, with 18 participants.
First Blueprint Report was published.
YEARS OF CCFWG

2006
First Annual Corporate Luncheon: ‘Faces of Change’.

2009
First ‘Voices’ series brown bag lunch program exploring issues affecting women and girls in Chester County.

2015
CCFWG receives the Mosteller Community Service Award from Greater West Chester Chamber of Commerce.

2017
Since 2005, GAB has had over 140 participants from 27 different high schools in Chesco and has awarded over 80 grants, totaling $260,000.
A Leading Voice

CCFWG has a long history as the source, the go-to for information such as our Blueprint Report, which provides critical data about how women and girls are faring at the county, state and national levels.

But providing the information is only the spark. We bring these issues to the forefront through education, dialogue and collaboration to achieve positive change for women and girls.

Community Fest
At Kerr Park in Downingtown, 11 local non-profits, residents, food trucks, craft vendors and volunteers gathered to celebrate our 20th anniversary of improving the lives of local women and girls.

Yes, All Women! Part II
In October, CCFWG facilitated our second discussion on how women can come together to mend divides. The event included women of all ages and backgrounds and discussion touched on the importance of embracing alternate points of view, being compassionate listeners and supporting local female candidates on election day.

Women on the Rise: Stories from a Movement
In January, women and men gathered to reflect on ways to engage with issues affecting our communities amidst cultural and political shifts in Chester County, with women at the helm of the movement.

The Hunting Ground Screening and Panel Discussion
In April, CCFWG partnered with the Crime Victims’ Center of Chester County and Colonial Theatre for a free documentary film screening and panel discussion on the prevalence of sexual assault on college campuses and the need for support for victims.

"Growing up with my sister, my parents always taught us that everyone, especially women, are strong and powerful as long as we stay true to ourselves and stand up for what we believe in.”

- GAB girl Isha’s blog post for local t-shirt company ‘Four Girls on a Mission’

Thank you to our speakers and facilitators who inspired us!

Juliana Mosley, Chestnut Hill College
Nia Ngina Meeks, bcConnex
Dolly Wideman-Scott, Domestic Violence Center of Chester County
Patricia Maisano, Chester County Treasurer
Jasmine Sessoms, She Can Win
Kate Young, Concerned Citizen
Stephanie Morris, Office of Domestic Relations in Chester County
Christine Doyle, Delaware County Community College
Joe Myers, Crime Victims’ Center of Chester County
Lynn Klingensmith, West Chester University
Champions of Change Breakfast

CCFWG hosted the inaugural Champions of Change Breakfast to honor those working to shatter the glass ceiling and pave the way for the success of women in our community. The event spotlighted the economic barriers that still exist and leaders committed to eliminating them. This year’s honorees included Patricia Miller, President and CEO of Nobel Learning Communities, and law firm Fox Rothschild.

“Sexism, sexual harassment, and sexual assault are connected and on a continuum. A culture that enables sexism invites sexual harassment which in turn opens the door to abuse and assault. We are at a tipping point, an opportunity to do better and change a culture to which we have all acquiesced. In Chester County, we take pride in a high quality of life and civility as ‘the essence of how business gets done.’ Let’s seize the opportunity to learn together and expect something better than what’s been accepted.”

Patricia Miller, center, with CCFWG Board member and nominator Cate Sennett, left, and Kelly O’Leary of event sponsor, Chubb.

VISTA.Today: The Cost of Sexual Harassment Op-Ed by Michelle Legaspi Sanchez

“Sexism, sexual harassment, and sexual assault are connected and on a continuum. A culture that enables sexism invites sexual harassment which in turn opens the door to abuse and assault. We are at a tipping point, an opportunity to do better and change a culture to which we have all acquiesced. In Chester County, we take pride in a high quality of life and civility as ‘the essence of how business gets done.’ Let’s seize the opportunity to learn together and expect something better than what’s been accepted.”

(Left) Our weekly #FearlessFriday series on Instagram celebrates the fearless and amazing women and girls in our communities.
Girls Advisory Board

A nationally recognized girls grantmaking program that started in 2005, the Girls Advisory Board (GAB) provides high-school girls in their sophomore or junior year who live in Chester County with an opportunity to learn about the deep and varied needs of their communities and to equip themselves with the skills to address them.

Over the past 14 years, more than 145 young women have awarded over $260,000 to agencies that target the needs of women and girls to tackle issues like poverty, domestic violence, homelessness, support for single moms and substance abuse. As they engage in strategic grantmaking, GAB girls learn about needs affecting others and how to work collaboratively. We are proud to educate a new generation of young women about the importance of philanthropy, community service and the positive difference they can make on the lives of others.

2017 GAB Girls

Zoe Allen
Tasneem Bookbinder
Gabrielle Burton
Madison Chambers
Emory Chiappa
Ria Coen Gilbert
Emma Crowell
Taylor Deasy
Quetxalit Escalante
Kate Fair
Sophie Grudzinski
Alyssa Maldonado
Faith McElwaine
Ananya Muthukrishnan
Bess Neiblum
Olivia Phillips
Simran Rajpal
Alexandra Ramsey
Ella Rokke
Victoria Roscoe
Caitlin Shaffer
Divya Sivakumar
Natalie Stipa
Isha Trasi
Carlee Warfield
Kennedy Zednik

GAB Coordinator: Maeve Kelly

Members of the GAB Class of 2017 volunteering at CCFWG’s Community Fest
This year, in response to what we had learned from our participants about their interests, passions and evolving sense of what it means to be a leader in today’s world, we expanded the curriculum to include workshops and activities related to civic engagement and entrepreneurship. In particular, girls in their second year of GAB took a deeper dive in these areas through engaging with local community and business leaders in dialogue and through projects.

"GAB provided me with a chance to be active in my community while learning about the skills needed to become a greater leader."

-Simran

Second-year girls placed in our entrepreneurship and civic engagement tracks were paired with mentors, experienced professionals and community leaders willing to connect with our young women in their worlds. Thank you to those who served!

Joyce Chester
State Rep. Carolyn Comitta
Kristen de Marco
Marilyn Montross
Audrey Ross

“\nWe're all girls, we are going to grow up and become women and perhaps need these services, so we have to be able to empathize with and understand fellow women in our communities.”

-Bess, WHYY interview
What's Our Return on Investment?

Over 11,000 in Chester County were touched by CCFWG. Over 10,000 of them were women and girls.

Examples of impact by priority area

Meet the core needs of women and girls

- 911 women received legal services, including representation related to domestic abuse or child custody
- Over 12,000 hours of counseling services to victims of crime or domestic abuse and their children
- Nearly 150 justice-involved women received extensive services through the Women's Reentry and Assessment Program, including equine-assisted therapy

Improve access to economic opportunities for women and girls

- 97% of participants of programs serving young women have an increased sense of self-confidence
- 91% success rate of programs helping young women gain employment
- 73% success rate of programs focused on economic empowerment through education, job training or workshops on financial literacy

Promote health and wellness by addressing needs related to health of women and girls

- 2,736 women received critical women’s health services
- 2,678 health screenings and tests performed, including mammograms and PAP, HIV and maternal depression screenings

Rates are average among grantees.
Grantmaking

CCFWG keeps our eye on our vision that women and girls will have equality and security, making our communities stronger and more vibrant for everyone. Realizing that dream is not possible without investing in effective non-profit organizations committed to serving Chester County’s women and girls. In 2017, 24 organizations were awarded grant funding, totaling $219,000.

New Initiatives

This past year, we introduced two new initiatives that enable us to be even more responsive to community needs and supportive of the challenges of non-profit organizations in a shifting climate.

Two-Year Funding Grants

In recognition of the benefits of multi-year funding and their connection to non-profit effectiveness, capacity and impact, we offered two-year grants for the first time in our history. The two-year grants were awarded to Alianzas de Phoenixville, North Star of Chester County (formerly Interfaith Housing) and Parkesburg Point.

'Moving Her Forward' Impact Grants

This funding focuses on swift responses to pressing needs in the community. Grants this year were awarded to Black Women of Chester County in Action (BWCCA) and A Call to Men.

BWCCA received $6,000 to launch the Aya Health Project, a network of Black women to connect and support each other while collectively addressing issues affecting Black women in Chester County. The group formed in response to CCFWG’s 2016 Blueprint Report which revealed alarming data regarding challenges to the well-being of Black women.

A Call to Men, a leading violence prevention organization, received $10,000 for its work to build the capacity of local non-profit organizations to address gender-based violence and promote healthy masculinity.
Our Grants Allocation Committee (GAC) serves as a national model for community led altruism and leadership development. CCFWG’s philanthropy is more than granting out money; we are a convener, partner and collaborator to create sustainable change in the lives of women and girls, thereby making our communities stronger. In 2018, $183,000 was invested in 22 organizations across Chester County to address persisting needs impacting women and girls through our Core Grants Program. We facilitate diverse groups of community residents in a holistic process to learn about grantmaking, site visits, community mapping and, ultimately, the distribution of funds.

2017 GAC Members

Laura Chisholm
Ray Collins
Olivia Dimmig
Jen Duff
Debbie Gawrylowicz

Dyneco Gibson
Colleen Hanna
Liz Hodgson
Rob Jefferson
Annjela John

Wendy Leeper
Bill Morrow
Nina Occhiolini
Mitra Saffarian Toosi
Jeesely Soto

Tiffany Scott
Roberta Torian
Michelle Wade
Jocelyn Young
Carrie Zito

"It was a pleasure meeting a very diverse group of people on GAC and hearing their candid analyses of the work and requests of organizations, which helped broaden my perspective on the needs of and solutions being offered to women and girls in Chester County."
-GAC member
Core and Girls Advisory Board Grants

Celebrating 20 years of grantmaking, CCFWG is pleased to have awarded $2.9 million in grants to 72 non-profit organizations addressing the needs of women and girls in Chester County. By increasing the investment in women, girls and their families, we strengthen the entire community. This year’s grantees include:

**Core Needs**

**Alianzas de Phoenixville**
$7,500 (recipient of two-year funding) to provide immigrant women and their children in the Phoenixville area with information, resources and connection to services.

**Chester County Food Bank**
$5,000 to provide prenatal health essential foods to maintain healthy pregnancies for lower income women.

**Chester County Opportunities Industrialization Center (OIC)**
$8,000 to fund an evaluation initiative of its Certified Nurse Assistant Program to better understand barriers to economic advancement after completion of the program.

**Domestic Violence Center of Chester County**
$8,000 and $2,500 from GAB for direct counseling, legal and other services to help victims of domestic violence become safe and self-reliant.

**Family Promise of Southern Chester County**
$10,000 to serve core needs of more families and strengthen governance, organizational and corporate infrastructure.

**Friends Association for the Care and Protection of Children**
$10,000 to further the Homelessness to Independence Initiative that houses women and girls in the short- and long-term.

**HIAS Pennsylvania**
$8,000 to fund the Violence Initiative program that provides resources for immigrants who have experienced domestic violence and sexual assault.
Core Needs

Home of the Sparrow
$12,000 to ensure the continuation of work to restore self-sufficiency of homeless and low-income women and girls through housing and supportive services.

Legal Aid of Southeastern Pennsylvania
$5,000 and $5,000 from GAB to support its program that aids low-income mothers in custody disputes.

Wings for Success
$5,000 to continue serving low-income women who depend on apparel, advice and advocacy for employment and guidance.

Economic Opportunities

Coatesville Youth Initiative
$10,000 to fund young women in the Service Corps, a program that gives youth a chance to engage in direct-service activities while preparing for future opportunities.

North Star of Chester County
$10,000 (recipient of two-year funding) to continue providing case management and financial assistance to single-parent families with children to help them avoid homelessness.

Mom’s House
$7,000 and $5,000 from GAB to ensure the continuation of free daycare in a certified preschool to low-income mothers.

The Garage Community and Youth Center
$10,000 to fund The Girls After School Program that helps girls continue their education and development outside of school.

Volunteer English Program
$10,000 to help continue tutoring support and economic opportunities for low-income women.

YoungMoms
$7,000 to support case management and mentoring.

Health and Wellness

Community Volunteers in Medicine
$8,000 and $2,500 from GAB to provide free medical, dental and behavioral health services to uninsured women and girls.

Crime Victims’ Center of Chester County
$10,000 to continue providing advocacy, accompaniment and counseling services for women and girls who are victims of crime and sexual assault/abuse.

La Comunidad Hispana
$9,500 and $5,000 from GAB to support the Women’s Health Services Program, including family planning and health and cancer screenings for immigrant and low-income women.

Linda Creed Breast Cancer
$5,000 for women without access to healthcare to receive yearly mammograms and for support for diagnostic testing.

Parkesburg Point
$10,000 (recipient of two-year funding) for its Girls Program: Steps to Success, providing a free and safe environment for girls experiencing homelessness, hunger and academic challenges.

Women’s Resource Center of the Delaware Valley
$8,000 to fund the Girls Lead program that improves leadership skills in adolescent girls, with a focus on community impact.
Grants Celebration

In June, our Grants Celebration served as an inspiring forum for sharing real-life stories from grantees to illustrate how, with CCFWG’s support, women and girls overcome tremendous odds to lead healthy, productive lives. Organizations came together and newcomers learned about important community work.
Making a Difference Luncheon

In May, over 300 community leaders, sponsors and advocates came together at our annual Making a Difference Luncheon to recognize our 20th Anniversary and celebrate the power of investing in women and girls.

Philadelphia-based female drumline, Drum Like a Lady, infused rhythm and energy into the celebration, passing out drums to engage the crowd. A video commemorating CCFWG’s 20-year history opened the reception, harkening back to the origins of an organization that grew out of conversations among friends at kitchen tables across the county. In the video, women from all generations gathered once again around the kitchen table to honor the past and discuss current issues facing their friends, daughters and communities.

Keynote speaker Tynesha McHarris, Program Officer of Advancing Adolescent Girls’ Rights at the NoVo Foundation, highlighted Chester County’s deep abolitionist roots to celebrate the historic bravery of residents in having tough conversations about issues affecting their communities. She also reminded the audience of the need to focus on women and girls of color, the most vulnerable in our communities, because among the most vulnerable lies the greatest power and opportunity to thrive.

Kitchen Table Award
CCFWG also presented Susan Elko, a long-time social change advocate in Chester County, with the 2018 Kitchen Table Award, named in celebration of the many conversations among founders held around kitchen, board and coffee tables. She dedicated the award to the countless young girls, teachers, families and youth she has impacted throughout her 30 years of service to Chester County, including members of the Girls Advisory Board (GAB). CCFWG’s girls grantmaking program that Susan helped establish 14 years ago.

“Hold close those who nourish you, be part of a group because community is critical, and speak your truth with compassion.”

-Susan Elko
Statement of Financial Position

**Assets**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td>$420,778</td>
</tr>
<tr>
<td>Investments</td>
<td>$4,159,543</td>
</tr>
<tr>
<td>Property &amp; equipment</td>
<td>$8,385</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,588,706</strong></td>
</tr>
</tbody>
</table>

**Liabilities**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td>$24,978</td>
</tr>
<tr>
<td>Net assets</td>
<td>$4,563,728</td>
</tr>
<tr>
<td><strong>Net total liabilities &amp; net assets</strong></td>
<td><strong>$4,588,706</strong></td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education and Grants</td>
<td>$152,860</td>
</tr>
<tr>
<td>Development</td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$411,095</strong></td>
</tr>
</tbody>
</table>

**Revenue and Support**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>$27,810</td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$509,737</strong></td>
</tr>
</tbody>
</table>
Individuals, Foundations and Organizations

Anonymous (4)
Mr. and Mrs. Francis H. Abbott, Jr.
Mrs. Kathy Adams-House
Susan Adnopoz
Susan and Vijay Aggarwal
Agilent Technologies Foundation
Alpha Sigma Tau - Gamma Lambda Chapter
Nora Alvarez
Karen Ammon
Anne Anderson
Elaine Anderson
Joy Anderson
Mr. and Mrs. Michael Anderson
Daisy Anetor
Dr. Linda R. Antonowich
Nathaniel Archibald
Laura J. Armstrong
Dr. Carol Ashton
Helena Astolfi
Carol Atterbury
Mr. and Mrs. Thomas Augusterfer
Rita Azimzadeh
Byron and Anna Babcock
Kate Baker
Fran Baliotti
Beth Barefoot
Ms. Jamie Lynn Bartholomew
Judi and Tim Bell
Jodi Benway
Karen Benz-Clarke
Bernard W. Loeb and Bernadette
Herbst Loeb Foundation
Mr. and Mrs. William Bierer
Claire Birney and Harry Orth (F)
Amanda Blevins
Bob Casey for Senate, Inc.
Kathryn Boockvar
Jennifer Boulanger
Mrs. Martha D. Boyd
Jackie Brady
Amara Briggs
Vanessa Briggs
Steve Brightbill
Beth Harper Briglia
Mr. and Mrs. Jasper Y. Brinton
Constance Brown
Taj Brown
Pam and Jeff Bryer (F)(AB)
Page Buck
The Bugel Family Fund, a Fund of the Chester County Community Foundation
Mr. Robert H. Bugel
Thomas Bugel
Dorothy Burns
Jennifer L. Byrne, CFA
Deana Calvelli
Ellie Cantor
Ann Carroll
Mrs. Harriet A. Carroll
Chris Carstens
Lois Carstens
Ross Carstens
Center for the Advancement of Girls
Georgia Chambers
Margaret Chambers
Mary Chan
Ruth and Tai Chang
Chester County OIC
Joyce Chester
Chrissy Houlihan for Congress
Randy Christy
Claneil Foundation
Mr. and Mrs. R.E. Clark
Ms. Sandra Claus
Cleveland Family Charitable Foundation
Jacqueline Cody Downing
Coen Gilbert Family Foundation Fund of RSF Social Finance
Ridley Coen Gilbert
Barbara and Allan Cohen
Leyla Coker
Ms. Carol Coleman
Mr. and Mrs. Tristram C. Colket, Jr.
Kiki and Patrick Comerford (F)
Carolyn T. Comitta
Mrs. Anne M. Congdon
Andrea Connors
Barbara and Bill Copeland
Mrs. Phyllis M. Copeland (F)
Becky Corbin
Giselle Cosentino
Mrs. Wendy Cotton-Orlando
Commissioner Kathi Cozzone
Crane Fund for Widows and Children
Michelle Craven
Caroline Crew
Maxine Cuffe
Caroline Cupp
Robert and Janet Curran
Elizabeth Curtis Swain
Kellie D’andrea
Brenda Dawson
Denise Day
Christine De Bonis
Ms. Elizabeth Dean
Debra Deasy
Mrs. Lucretia L. DeCecco
Diane Deluca
Kristen de Marco
Julii Desjardins
Courtney Destefano
Stephanie Deviney
Ms. Pattie Diggin
Teri Reath D’Ignazio
Robert and Joan Dircks Foundation
Ms. Marybeth D. DiVincenzo
Pamela and Sielas Dixon
Ms. Sandra S. Donahue
Ellen Donohoe
Maxine Dornemann
Downingtown Mayor’s 5K
Karen Doyle
Driscoll Family Charitable Fund
Mr. Russell Duane II”
Jennifer Duff
Dana H. Duffield
Erin Duffy
Anne Dunn
Phyllis Dunn
Dr. Anne Olga Dzamba
Ms. Donna Eaves
Ms. Sandra L. Eckard
Nancy Eichelberger
John and Julie Elicker
Susan Elko
Ms. Ellen Endslow
Mr. and Mrs. David Erskine

Bold = Those who have given gifts of $1,000 or more between 7/1/17-6/30/18.
(F) = Original CCFWG Founder  (AB) = Original Advisory Board member
Individuals, Foundations and Organizations

Donna Fabius
Brett and Rachel Fair
Fairmont Behavioral Services
Kelley Fiala
**First Cornerstone Foundation**
Jeanne Fisher
Kelly Fisher
Mr. and Mrs. Thomas F.W. Foerster
**Connie and Tom Fogarty**
James Fogarty
Ms. Mary Foote
Mrs. Peggy Miller Franck
Catherine Friedman
Friends Association for the Care and Protection of Children
Fran Pierce
Friends of Carolyn Comitta
Garnet Valley Tennis
Ms. Robin Garrett
**Julia Gates**
Deborah Gawrylowicz
**GBH Foundation**
Ginna Gentzen
**Genuardi Family Foundation**
Victoria Gilbride
Pareez Golub
Mr. Russell K. Gosling
Mr. and Mrs. George Graham, Jr. (F)
Holly Graver
**H.O. West Foundation**
Margret M. Hagar
**Hamilton Family Foundation**
Jordan Hanchulak
Colleen Hanna
Joanne Hannum, Jr. Esq
Mr. John G. Harkins, Jr.
Mrs. Beverly S. Hattersley
Mr. and Mrs. Peter O. Hausmann
Susan Heist
Tony and Lynn Hitschler
Shira Hodges
Elizabeth Holden
Mrs. Priscilla H. Holleran
Mrs. Deborah H. Holmes
Judith Hontz
Norman Horn
Laura House-Kelly
Kathy D. Hrenko
**Dr. Graeme and Paula Hudson**
Mariannd Hufford
Susan Hughes
Mr. and Mrs. Charles Humphreys (F)
Becca Hunt
Claudia Hutter
**Ann and Steven Hutton Fund, a Fund of the Chester County Community Foundation**
Rudolf and Elizabeth Hutz
Kathy Hyneman
Sydnee and Edmund Iglesias
**Gretchen and Roy Jackson (F)**
Cynthia Jaros
Keith Jefferson
Ann Jewett
**John J. and Anne B. Hewes Family Foundation**
Mimi Jones
Dr. Rita S. Jones
**Barbara M. Jordan (F)(AB)**
Joellen Jordan
Kathy Justi
Rita Kaplan
Suzanne and Frank Kaplan
Margaret Keller
Paula Keller
Kristin Keller and Ken Schutter
Deborah M. Kelly
Maeve Kelly
Ms. Suzanne Kent
Rev. Phoebe Kitson-Davis
Mr. and Mrs. Richard Klavans
Suzanne Kloud
Ken Knickerbocker
Mr. and Mrs. Dallas L. Krapf
Sara Krausz
Shari Kruzinskki
Joyce Lacy
Dr. Linda L. Lamwers
Christopher and Celia Lang
Milena Lanz
Barbara Lathroum
Jill Laufenberg
Tricia A. Lefkof
**Mr. and Mrs. Robert Legnini**
Stuart and Suzanne Levy
Ron and Fran Lieberman
**Lily Foundation**
Sharon Loder
Melanie Lodge
Diana Long
Jennifer Lopez
Tracey Lopolito
Ms. Mimi E. Lufkin
Casila Lynn
Barbara J. W. MacDonald
**MacElree Family Foundation (F)**
Carol MacGregor
Denise Mahal
Chris Maloney
**Malvern Federal Charitable Foundation**
Dr. Michael J. Mandarino
Lisa Margerum
Kathleen Marvin
Melanie Mathews
Susan Mathias
Ms. Ann B. McCarthy
Beverly McCausland
Erin McClafferty
Amy McCormick
Barbara McDonald
Sarah and Joseph McDonald
Mr. and Mrs. Peter McDowell
**Mr. and Mrs. William McGarrigle**
Meghan McGarrigle
Jeannie McGinn
Ms. Meg McGoldrick
Ms. Taryl McKee
Carolyn McKenna
**Michael and Nancy McLelland**
Ms. Theresa McMenamin
**Robert and Jennifer McNeil**
Linda Mercner
Cheryl Miles
Deborah Miles
Alicia and Michael Miller
**Patricia B. Miller**
Rachel Miller
**Millrace Foundation**
Susan Minarchi
Sandra and Robert Momyer
Laurie Montague
Adam Moore
Karen Moore
Rosa Garza Moore
**Alice and Rodman Moorhead**
Every effort has been made to ensure the accuracy of this information. Should you have any comments or questions, please contact us at (484) 356-0940.

**Denotes donor is deceased**
**Tribute Gifts**

- **In Memory of Eleanor Aggarwal**
  - Susan and Vijay Aggarwal
- **Esperanza Alvarez**
  - Nora Alvarez
  - Jodi Benway
  - Chris Carstens
  - Ross Carstens
  - Clotilde Rodriguez
- **Nora Alvarez**
  - Lois Carstens
- **In Memory of Gladys M. Black**
  - Anne Anderson
  - Melinda Wenner Bradley
  - Catherine M. Smith
- **In Memory of Lucille Bugel**
  - Byron and Anna Babcock
  - Karen Benz-Clarke
  - Jackie Brady
  - Constance Brown
  - Bob Bugel
  - Thomas Bugel
  - Sarah and Joseph McDonald
  - Margaret Smith
  - Van Pelt Wealth Advisors
  - Marian and Thomas Wenger
- **Coatesville Youth Initiative**
  - Jennifer and Bob McNeil
- **Phyllis M. Copeland**
  - Barbara and Bill Copeland
- **Judy Daugherty**
  - Catherine Friedman
- **Deborah W. Davis**
  - Reverend Phoebe Kitson-Davis
- **Carmen De Butler**
  - Margaret Watters
  - Paula and Graeme Hudson
- **In Memory of Ms. Barbara Dunn**
  - Kathy and Tim Weber
- **In Memory of Lillian Eckard**
  - Ms. Sandra L. Eckard
- **Susan Elko**
  - Ann and Steven Hutton Fund, a Fund of the Chester County Community Foundation
  - Caroline Crew
  - Judith Hontz
  - Kathryn Scott

**In Kind Donors**

- **Tricia Lefkof**
  - Longwood Gardens
- **Alicia Miller**
  - Girls Advisory Board
- **Rosa Moore**
  - Grants Allocation Committee
- **New Bolton Center**
  - Graeme and Paula Hudson
- **Ooh La La Salon**
  - Cynthia Jaros
- **Lisa Passante**
  - Ingrid Tomlinson
- **Peg and Don Scholl**
  - Uptown! Knauer Performing Arts Center
- **Cate and Tom Sennett**
  - Kathy and Tim Weber
- **Mary Lou Sterge**
  - Denise Wine
- **Maia Tolstof**
  - Iron Hill
- **Nora Alvarez**
  - Spence Cafe
- **Judith and Tim Bell**
  - Pietro’s Prime
- **Pam and Jeff Bryer**
  - Faunbrook B&B
- **Mary Chan**
  - West Chester Public Library
- **Elizabeth Dean**
  - General Warren Inne
- **Pattie Diggin**
  - Sovana Bistro

Every effort has been made to ensure the accuracy of this information. If you have comments or questions, contact us at (484) 356-0940.
A Brother’s Generous Tribute Makes a Lasting Difference for CCFWG

Mr. Russell Duane II, a devoted family man and resident of Chester County, was a dedicated, longtime supporter of CCFWG. In 2015, he spoke with staff and board leadership about his interest in making a meaningful difference in the lives of local women and girls. He established the Bonnie Iselin Endowment Fund in memory of his sister, Margaretta (Bonnie) Iselin. A resident of NY, she was a strong advocate for women’s rights including reproductive health. A few years later, CCFWG was notified that he had planned a generous portion of his estate to be gifted to us to help foster change for future generations.

For more information on how you can ensure women and girls have the resources and opportunities they need to thrive, contact our development office at 484-356-0940 or email cjaros@ccfwg.org.

Corporate Donors

Access Group, Inc.*
Agilent Technologies*
Amazon Smile
Aqua America
AstraZeneca Pharmaceuticals LP*
Bank of America Charitable Foundation*
BBD, LLP
Brandywine Valley Heating and Air Conditioning
Brite Realty Services, Inc.
Brumbaugh Wealth Management, LLC
Chase Law Group, LLC
Chubb
Clarion Law, LLC
Countryside Consulting
De Lage Landen Financial Services, Inc.
Empower Physical Therapy, Inc.
Feldman and Feldman, LLP
First Resource Bank
Fox Rothschild, LLP
Green Mountain Energy Company
Hankin Foundation
Iron Hill Brewery
Jackson Cross Partners
Kennett Square Golf and Country Club
Land Services USA
MAC Capital Partners, Inc.*
Madhouz
Manito Abstract Company, Inc.
Meridian Bank
Monarch Staffing
Morgan Stanley
Nobel Learning Communities, Inc.
Ooh La La Salon
Pfizer Foundation*
Poretta & Orr, Inc.
Rothman Institute
Sand Island Ice
Saul Ewing, LLP
Silverang, Donohoe, Rosenzweig & Haltzman, LLC
Sweet Prosperity Bakery, LLC
Tacos El Gusano
TD Bank, NA
Tolsdorf Oil Lube Express
Truist
Uptown! Knauer Performing Arts Center
Urban Cable Technologies, Inc.
Van Pelt Wealth Advisors
Weinberg Service Corporation
Whole Foods Market
WSFS Bank

* Many thanks to organizations that match gifts.

Many Faces of Philanthropy

This year, four friends of CCFWG held Facebook fundraisers for their birthdays to raise money for the women and girls of Chester County.

Gabrielle  Sofia  Peg  Blair

Total funds raised: $1,370.00
Ways to Give

There are so many ways for you to help CCFWG support individuals and organizations around a shared commitment to the well-being and self-determination of local women and girls.

**Online**
Make your donation securely via credit card at www.ccfwg.org.

**Matching Gifts**
Double your impact in the lives of women and girls. Please check with your HR department to see if your employer will match your gift.

**Planned Giving**
Planning your giving is a simple and effective way to make a lasting impact on local women and girls. Contact us to learn more about options.

**Gifts of Stock and Appreciated Assets**
By making gifts of stock or appreciated assets, you receive an immediate income tax deduction for the fair market value of the securities on the date of transfer while supporting our mission.

**Amazon Smile**
Support CCFWG when you shop on Amazon by designating us as your charity of choice.

For more information on ways to give, please reach out to Cynthia Jaros, Development Director, at cjaros@ccfwg.org or 484-356-0940.
OUR MISSION
The Chester County Fund for Women and Girls leads and unites the community through philanthropy and advocacy to ensure that women and girls have the resources and opportunities to thrive.

OUR VISION
Women and girls will have equality and security, making our communities stronger and more vibrant for everyone. CCFWG will be seen as a vital partner and leader, known for our boldness, connectivity and creativity as we bring together and support individuals and organizations around a shared commitment to the well-being and self-determination of women and girls.