DEAR FRIENDS OF THE FUND

One of the greatest things of being part of CCFWG is being part of the cadre of women who stand behind our mission. From our founders, to our grantees, to our GAB girls, to our Board and Staff, to our most recent volunteers - such a variety, but all connected by belief in this mission.

All of us believe in the power of women and girls. As we reflect on our 20th anniversary, this unbreakable belief has been the fuel that has driven us for the last two decades. When we started our Girls Advisory Board, we saw young women who were thirsty to learn about their community and give back. Giving them the tools to do so not only changed them, but it has changed the world around them. When we launched the first edition of the Blueprint Report, research with a gender lens was unheard of. Yet we knew it was critical data that would empower our non-profit partners and the community to more effectively address the needs of women and girls.

Even with such a rich, successful history, we are even more excited about what we have accomplished this past year and what is in store ahead of us. Thanks to you - your support and belief in the work that we do - we are just getting started.

With deepest gratitude,

Mary Lou Sterge and Michelle Legaspi Sánchez
Board Chair and Executive Director
"Thanks to you - your support and belief in the work that we do - we are just getting started."
In 2016, CCFWG released its third Blueprint Report, the *2016 Blueprint Report: Leveraging Progress*. It remains the only gender-specific research in the region. Bringing together data collected through existing local, regional and national data sources, focus groups, surveys and in-depth interviews, the Report provides a comprehensive assessment on pressing issues women and girls face at local, state and national levels.

**Child care costs in Pennsylvania exceed 40% of the median annual income of single mothers**

**Women earn 73% of what men earn in Chester County (2014)**

**Black women die of heart disease at a rate 32% higher than white women in Chester County, 2013**

**Zero of Pennsylvania’s 20 members of U.S. Congress are women in 2016**
We moved beyond providing data. CCFWG brought issues to the forefront, generating action toward solutions to addressing them. Since the release of the Blueprint, we presented findings to 16 community groups, business chambers and organizations, and six elected officials.

“One of the greatest qualities of CCFWG as a funder is their accessibility and willingness to share information and resources in addition to the funding we receive...The Blueprint Report is also an extremely valuable resource for me as I advocate for women we serve.”

A CCFWG grantee

Inspired by the Blueprint and using it as a guide, a group of local African American women leaders meet regularly to develop and implement a plan on how to address the health and economic disparities faced by women of color in Chester County.

In October, CCFWG convened the Coordinated Community Campaign to End Domestic and Sexual Violence, with 30 people in attendance, including the District Attorney, two County Commissioners, law enforcement, other elected officials and representatives from schools, universities and non-profits. As a result of the meeting, two Chester County mayors passed a resolution outlining ways to address sexual violence in their communities.
Our educational events such as Women Talks, Community Conversations and forums create the space for non-profits, elected officials and community members to come together to learn, share solutions, build coalitions and promote women’s equality and inclusion.

This past year, we held five events that focused on issues unearthed in CCFWG’s Blueprint Report and emerging issues in the current climate. We pulled together experts to educate on these matters and what can be done to address them.

**Know Before You Go**
In October, CCFWG hosted a bi-partisan panel of women who had held or run for public office. The discussion was moderated by former State Representative, Barbara McIlvaine-Smith, and explored issues vital to female voters.

**Being an Ally to Women and Marginalized Communities**
In December, CCFWG hosted a panel of leaders who gave voice to the faith community, immigrants, LGBTQIA community and victims of domestic abuse. Panelists talked about what they were seeing in the community and shared suggestions and information about effective advocacy.

**Yes, All Women!**
In March, CCFWG facilitated a discussion on how women can come together to mend divides. Held at West Chester University, with three facilitators representing a range of generations and life experiences, the event included women of all ages and backgrounds for an eye-opening and challenging dialogue about intersectionality.

**We Can Do Better**
In April, CCFWG partnered with Downingtown Mayor Josh Maxwell and Victory Brewing Company to host a discussion about the important role men play in creating a culture of respect and equality for women. Multiple community members and leaders, including Chester County District Attorney Tom Hogan, offered keen insight and personal experiences for a robust dialogue.

**Women’s Healthcare**
In June, CCFWG hosted a panel of healthcare experts, including Beverly Mackereth, former Secretary of the Department of Public Welfare. The forum focused on women’s health, proposed legislation and how constituents can be informed advocates. Christina Sappey, Chief of Staff for Representative Carolyn Comitta, served as moderator.
A VITAL PARTNER AND LEADING VOICE

Progress cannot be made alone. With an independent, clear and bold voice, CCFWG brings groups and individuals together to achieve positive change for women and girls.

This year, we collaborated with key partners to develop important and unique programming, including:

- The Chester County Chamber of Business and Industry’s Women Influencing Business Conference
- Girls Exploring Tomorrow’s Technology (GETT) Conference
- United Way of Chester County’s Financial Stability Partnership Legislative Breakfast

We also remained active members of county and statewide coalitions and collaborative efforts such as the Chester County Anti-Human Trafficking Coalition and the Pennsylvania Campaign for Women’s Health — working toward collective action for the advancement and security of women and girls.

“Despite these local successes that we deserve to tout, gender equality is not yet ‘business as usual.’ Women across the nation, including Chester County, still face stubborn disparities in opportunities and outcomes in numerous areas such as a significant gender wage gap, poverty, limited access to child care, adverse health conditions and threats to their personal safety... We seek to shine a spotlight on the issues Chester County women and girls face, including challenges to political and civic involvement. By educating and increasing awareness within the community about the state of women in Chester County, we can collectively leverage the success of previous and current efforts to improve the lives of women and girls in Chester County.”

- Excerpt from CCFWG’s published op-ed: Gender Equality is Not Yet "Business as Usual" in Chester County
The Girls Advisory Board program (GAB) began in 2005 and utilizes a comprehensive philanthropy based leadership curriculum to empower teenage girls in Chester County. More than 145 young women have collectively distributed over $240,000 to programs that aim to improve the lives of girls and women in the county. As they engage in strategic grantmaking, GAB girls learn about needs affecting others and how to work collaboratively, with compassion and through consensus. Through GAB, CCFWG educates a new generation of young women about the importance of philanthropy, community service and the positive difference each girl can make on the lives of others.

2016 GAB Girls

Sravya Alla
Zoe Allen
Emmy Anderson
Isabella Astolfi
Sakina Bookbinder
Emory Chiappa
Ria Coen-Gilbert
Gabrielle Dato
Maanasa Govindarajula
Tiana Henry

Alyssa Maldonado
Caroline Mayk
Olivia Phillips
Alexandra Ramsey
Siani Richardson
Victoria Roscoe
Olivia Reuger
Cindy Serrato Zavala
Natalie Stipa
Lauren Turman

GAB coordinator: Carrie Berg
Through the process of consensus, the girls chose four priority areas to address through their philanthropy: eating disorders, sexual violence, educational opportunities for girls ages 3-12 and support for mothers to increase their financial stability. GAB awarded grants to five Chester County organizations, totaling $20,000.

“Being a GAB member provides an opportunity to take up a leading role in our local community. We become responsible for the futures of others and contribute to their betterment.”

– 2016 GAB alumna

The girls met with Lindy Li, a congressional candidate at the age of 25, who spoke with them about her passion for and start in politics and her experiences growing up as a woman of color in Chester County.

“Being a GAB girl is part of my identity.”

-2016 GAB alumna

GAB partnered with Brandywine Health Foundation’s Coatesville Area Youth Philanthropy Program for a community service project with the Chester County Food Bank.
**CORE GRANTS PROGRAM**

**What's our return on investment?**

CCFWG keeps our eye on our vision that women and girls will have equality and security, making our communities stronger and more vibrant for everyone. Realizing that dream is not possible without investing in effective non-profit organizations committed to serving Chester County’s women and girls.

In 2016, 23 organizations were awarded grant funding, totaling $255,000. The return of these dollars to our community through critical programs and services is high.

**Impact by priority area**

<table>
<thead>
<tr>
<th>Meet the core needs of women and girls</th>
</tr>
</thead>
<tbody>
<tr>
<td>- 82% success rate of programs focused on housing stability</td>
</tr>
<tr>
<td>- 25,805 hours of counseling services to victims of crime or domestic abuse</td>
</tr>
<tr>
<td>- 1,583 women received legal services, including representation related to domestic abuse or child custody</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Improve access to economic opportunities for women and girls</th>
</tr>
</thead>
<tbody>
<tr>
<td>- 84% success rate of programs focused on economic empowerment through education, job training or workshops on financial literacy</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Promote health and wellness by addressing needs specifically related to the health of women and girls</th>
</tr>
</thead>
<tbody>
<tr>
<td>- 98% patient attendance rate of women’s health screenings</td>
</tr>
<tr>
<td>- 95% babies born at a healthy weight</td>
</tr>
</tbody>
</table>

*Rates are average among grantees*
GRANTS ALLOCATION COMMITTEE

Our Grants Allocation Committee serves as a national model for community led altruism and leadership development. CCFWG’s philanthropy is more than granting out money; we are a convener, partner and collaborator to create sustainable change in the lives of women and girls, thereby making our communities stronger. In 2017, $193,000 was invested in 20 organizations across Chester County to address persisting needs impacting women and girls through our Core Grants Program. We facilitate diverse groups of community residents in a holistic process to learn about grantmaking, site visits, community mapping and, ultimately, the distribution of funds.

2016 GAC Members

Denise Bailey
Elizabeth Curtis Swain
Debbie Gawrylowicz
Robert Grane
Kathy Hyneman
Cris Irey
Carolyn Johnson
Basil Joy
Sarah Klavans
Lisa MacMain

Dianne Macrides
Juliana Mosley
Maria O’Connell
Ashley Orr
Allie Proko
Michelle Schamis
Marilyn Shiels
Shannan Thomas
Natasha Towles
Jocelyn Young
GRANTMAKING

Celebrating 20 years of grantmaking, the Chester County Fund for Women and Girls is pleased to have awarded nearly $3 million in grants to 71 non-profit organizations addressing the needs of women and girls in Chester County. By increasing the investment in women, girls and their families, we strengthen the entire community. This year’s grantees include:

Health and Wellness

**Chester County Opportunities Industrialization Center**

$7,500 for its Certified Nurse Assistant program

**Planned Parenthood of Southeastern Pennsylvania**

$8,000 for well woman exams for 55 Coatesville women

**Unite for HER**

$9,000 for providing breast cancer patients with education and complementary therapies

**Crime Victims’ Center of Chester County**

$7,500 for services provided to female victims of rape and sexual assault

**Community Volunteers in Medicine**

$14,000 for women’s health services

**Gateway Horseworks**

$15,000 for an equine therapy program for women after release from incarceration

**La Comunidad Hispana**

$10,000 for a women’s health program for immigrants and low-income women

Economic Opportunities

**Interfaith Housing Assistance Corporation of Chester County**

$10,000 for case management and financial assistance for single mothers
Maternal and Child Health Consortium of Chester County
$7,500 for social support and education services for low-income pregnant women, new mothers and their children

Mom’s House
$9,500 for daycare services for low-income mothers

Volunteer English Program
$5,000 for tutoring and economic opportunities supporting low-income women

Core Needs

Bournelyf Special Camp
$5,000 for programming for local young women with special needs

Coatesville Youth Initiative
$14,000 for service-oriented programming for youth

Domestic Violence Center of Chester County, Inc.
$13,500 for education and advocacy efforts to reduce domestic violence

Family Promise of Southern Chester County
$13,500 for children and families experiencing homelessness

Friends Association for the Care and Protection of Children
$10,000 for housing for homeless women and girls

Home of the Sparrow
$13,500 for housing and support for homeless and low-income women

Parkesburg Point
$8,000 for girls leadership programming

Wings for Success
$7,500 for employment support for low-income women

YoungMoms
$5,000 for case management and mentoring for young mothers
MAKING A DIFFERENCE LUNCHEON

In May, over 300 community leaders, sponsors and advocates came together at our annual Making a Difference Luncheon to celebrate the power of investing in women and girls. Keynote speaker Katherina Rosqueta, founding Executive Director of the University of Pennsylvania’s Center for High Impact Philanthropy, reminded the audience how investing in women and girls creates a better future for all. Katherina is a leading voice in philanthropy. Her work and comments have been cited in numerous media outlets, including the New York Times, National Public Radio, Wall Street Journal and Money Magazine.

“Whether one has a million dollars or ten dollars to give, high impact is about making a meaningful difference in somebody else’s life.”
–Katherina Rosqueta

Kitchen Table Award

Carol Hart Metzker, Chester County resident and champion of local women and girls, received our 2017 Kitchen Table Award, named after CCFWG’s foundational spirited conversations around kitchen, board room and coffee tables. Carol has tirelessly advocated against human trafficking and worked to bring greater awareness of this insidious problem facing Chester County by delivering educational programs to schools and faith-based and community groups, advocating for new anti-human trafficking laws in Pennsylvania and leading collective anti-human trafficking efforts.
In June, our Grants Celebration served as an inspiring forum for sharing real-life stories from organizations to illustrate how, with CCFWG’s support, women and girls overcome tremendous odds to lead healthy, productive lives. Not only do organizations gain an opportunity to come together and be recognized, but newcomers learn about important work being done and become inspired to join the effort.

IN MEMORY OF GLADYS BLACK

CCFWG remembers our dear Gladys Black, a committed member of our Board of Directors, our Grants Policy Committee and a longtime friend, who passed away earlier this year. Gladys led by her example as a business leader in her field and an engaged and faithful supporter of her church, her alma mater and a number of organizations and non-profits.

A resident of Phoenixville, Gladys was a trustee of Allegheny College and in 2015 she received the Alumni Medal, the college’s oldest and most prestigious alumni award. The Gladys Mullenix Black Theatre on campus is named in her honor. In addition, Gladys was a major supporter of The Pennsylvania Ballet, Peoples Light, Philabundance, Episcopal Community Services and Orion Communities. She served as a membership volunteer at the Philadelphia Museum of Art and a supporter and devoted member of St. David’s Episcopal Church.

In 1997, after the death of her husband, Joseph Black, she became Acting President of The Valley Forge Group comprised of Valley Forge Technical Communications in Exton and Detroit, Valley Forge Technical Information Services in Munich, Cologne and London, and Sun Technicom in Detroit.

Gladys’ strength and extraordinary drive to give embodies the spirit of CCFWG. We will never forget the impact she left on us and all those fortunate to have known her.
# Statement of Financial Position

## Assets

<table>
<thead>
<tr>
<th>Current</th>
<th>$276,566</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Investments</th>
<th>$4,029,361</th>
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<table>
<thead>
<tr>
<th>Property and equipment</th>
<th>$15,470</th>
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</thead>
</table>

<table>
<thead>
<tr>
<th>Total</th>
<th>$4,321,397</th>
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</table>

## Liabilities

<table>
<thead>
<tr>
<th>Current</th>
<th>$20,901</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Net assets</th>
<th>$4,300,496</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Net total liabilities and net assets</th>
<th>$4,321,397</th>
</tr>
</thead>
</table>

## Revenue and Support

- Contributions: $238,083
- Investment Income: $20,410
- Other: $550,405

## Expenses

- Education and Grants: $137,585
- Development: $64,811
- Management and General: $407,537
INDIVIDUALS, FOUNDATIONS AND ORGANIZATIONS

Anonymous (g)
Mr. and Mrs. Francis H. Abbott, Jr.
Ms. Marguerite Adams
Mrs. Kathy Adams-House
Robert Adelson
Nancy Adler
Susan and Vijay Aggarwal
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Donna Dixon
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Kelly Donohoe
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Julia Dougherty
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Karen Doyle
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Erin Duffy
Phyllis Dunn
Dr. Anne Olga Dzamba
Nancy Eales
Ms. Donna Eaves
Sara Zia Ebrahimi
Ms. Sandra L. Eckard
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Dr. and Mrs. William L. Elkins
Alan and Susan Elko
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Mr. and Mrs. Kurtis Erickson
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McLean Erskine
Joslyn Ewart
Donna Fabius

*Denotes donor is deceased
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Primitive Hall Foundation
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United Way of Delaware County
United Way of Greater Philadelphia and Southern New Jersey
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May Van
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Elizabeth and Burling Vannote
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Abigail Wood
Renny Wood
Mrs. Therese H. Woodman
Ms. Cherie Wright
Sandra Yeager
Peter Yeo
Danielle Yoch
Suzanne Young
Carol Zabriskie
Julie Zeglen
Monica Zimmerman Treichel
Carrie Zito
Diane Zwaan

BOLD - Founders and those who have given gifts of $1,000 or more between 7/1/16-6/30/17.

Every effort has been made to ensure the accuracy of this information. Should you have any comments or questions, please contact us at (484) 356-0940.

CORPORATE DONORS

CCFWG is proud to recognize our many corporate partners that make a difference for women, girls and their families.

ACAC Fitness
AccessLex
Advantage Engineer
Agilent Technologies*
Amazon Smile
BHHS Fox & Roach Realtors
Boeing Company*
Bradford White Corporation
Brite Realty Services, Inc.
Brumbaugh Wealth Management Group
Capacity for Change
Chase Law Group, LLC
Countryside Consulting
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Exelon Corporation
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Norton Point
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PECO
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Uninvest
Unruh, Turner, Burke & Frees, PC
Urban Cable Technology, Inc.
Wegmans
WSFS Bank

*Many thanks to organizations that match gifts.
TRIBUTE GIFTS

In Memory of Georgianna “Georgie” Hannum Stapleton

Born in Chestnut Hill, Pennsylvania, Georgie was the fourth of 4 girls. She attended the Springside School and graduated from the University of Pennsylvania (BA). In 1976, at the age of 32 and with four children, she founded Country Properties, a real estate firm committed to open space preservation. Georgie was chosen by a leading conservation group to oversee the disbursement of the King Ranch property, which resulted in the permanent preservation of over 5,000 acres in southern Chester County – an action that transformed the conservation easement movement in the community. Her passion for open space was compelling, but above all, she loved her children, her grandchildren and her friends. To those who knew Georgie, she was smart, beautiful and a loyal and generous friend. She was magnetic, fostering friendships and building community in all the places she loved – most of all Chester County.

Georgie was also an active volunteer in our community and served on many non-profit boards. Her family felt that CCFWG, a community based organization, was the best recipient for memorial gifts in order to make an immediate and local impact given the climate of issues facing women and girls today.
IN KIND DONORS

Barnes Foundation
Blue Pear Bistro
Pam Bryer
Mary Chan
Ms. Pattie Diggin
Downingtown Bowling Palace
Iron Hill Brewery
Jane Chalfont Shop
JoEllen Jordan
Longwood Gardens
Lisa Margerum
Market Street Grill - West Chester
Kevin McDermott
MCS Group
Ann Moss
New Bolton Center
Ooh La La Salon
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Mary Lou Sterge
Mala S. Tolsdorf
Ingrid Tomlinson
Uptown Knauer Performing Art Center
Mary Ann and Sam Wagner
Mr. and Mrs. Timothy Weber
Denise Wine

TRIBUTE GIFTS

In Memory of Irma Bailey
Allan Horwitz
N.A.G.E
Pamela Smyth

In Memory of Gladys M. Black
Mr. and Mrs. Francis H. Abbott, Jr.
Anne Anderson
Gina Arasin
Margaret Keller
Edward and Anne McAssey
Rachel McFarland
Cheryl Messere
Leland and Priscilla Perry
Kathleen and John Simkiss
Judy Stonberg
Mary Ann and Sam Wagner
Phyllis and Stanley Warchaizer

Emory Chiappa
Jeannine Chiappa
Margaret and Jay Chiappa

Lisa Clark
Julie Zeglen

Mark Clark
Julie Zeglen

Ruth Vonkummer Crawford
Heather Helinsky

Deborah W. Davis
Mr. Douglas and Reverend Phoebe Kitson

In Memory of Florena Degeorge
R.E. and Marilyn Clark

Mrs. Barbara Erskine
McLean Erskine

David and Barbara Erskine
Alexandra McKay

Ms. Doris Feigl
Larry and Sue O’Donnell

Marilyn Gleber
Jaclynn Gleber

Gretchen Goodale
Ms. Merrill Simon Johnson

In Memory of Monica Gosling
Keith Gosling

In Memory of William R. Johnston
Ms. Merrill Simon Johnston

Barbara M. Jordan
Allan and Barbara Cohen
Karen Gowen
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Margaret Keller

Legaspi-Sanchez Girls
Ms. Frances M. Sheehan

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Naturescapes
Ms. Sally Fridy

Jean Ritter
Dr. Linda R. Antonowich
Alma, Mila and Zita Sanchez
Ms. Mary Lou Sterge

Erica Schwartz
Lisa Sookiasian

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Leah Semmelhaack

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Jean Kingan
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Lydia Slavish

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Heidi Tomenchok
Dick and Cathy Palmquist

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Mr. Douglas and Reverend Phoebe Kitson

Bradley, Ellie and Melinda Wenner
Catherine M. Smith

Winne Wine
Denise Wine

Fema Winterbottom
Christina Shipe

Every effort has been made to ensure the accuracy of this information. If you have any comments or questions, please contact us at (484) 356-0940.
WAYS TO GIVE

There are so many ways for you to help CCFWG support individuals and organizations around a shared commitment to the well-being and self-determination of local women and girls.

Online
Make your donation securely via credit card at www.ccfwg.org.

Matching Gifts
Double your impact in the lives of women and girls. Please check with your HR department to see if your employer will match your gift.

Planned Giving
Planning giving is a simple and effective way to make a lasting impact on local women and girls. Contact us to learn more about options.

Gifts of Stock and Appreciated Assets
By making gifts of stock or appreciated assets, you receive an immediate income tax deduction for the fair market value of the securities on the date of transfer while supporting our mission.

Amazon Smile
Support CCFWG when you shop on Amazon by designating us as your charity of choice.

For more information on ways to give, please reach out to Cynthia Jaros, Development Director, at cjaros@ccfwg.org or (484) 356-0940.
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