Women over the age of 50 on average lose $324,044 in income and benefits over their lifetime when they exit the workforce for caregiving reasons.

90% of women working part-time do so because of family obligations.

2 out of 5 female workers do not have access to any paid sick time.

Child care costs in Pennsylvania exceed 40% of the median annual income of single mothers.

Chester County: 46.4%
United States: 49.8%
Pennsylvania: 50.4%

2 out of 5 female workers do not have access to any paid sick time. United States, 2013.

Households with mothers earning at least 40% of family income (2013): Chester County: 46.4%, United States: 49.8%, Pennsylvania: 50.4%.
WHAT THE FUND WILL DO

**FUND** programs and organizations addressing our community-identified priority areas, specifically the areas of increasing access to economic opportunities for women and girls.

**EDUCATE** the community about the findings of the Blueprint Report through informative events, print and social media.

**CONVENE** women’s groups, organizations, community members and other stakeholders to develop a collective plan to support work-life balance.

**ADVOCATE** by informing legislators how policies and programs address the needs of workers with caregiving responsibilities.

WHAT YOU CAN DO

**SHARE.** Raise awareness by forwarding the Blueprint Report to family, friends, and colleagues.

**VOTE.** Select political candidates who support legislation that recognize the demands of working caregivers and improve access to affordable childcare.

**SUPPORT.** Lend a hand to a woman in your life juggling both work and caregiving.

**EXPLORE.** Find out how your own employer’s policies and practices fare regarding paid leave, paid sick days and scheduling.

**GIVE.** Volunteer and contribute to organizations working to support women who are balancing the challenges of both paid and unpaid work.

**STAY INFORMED.** Learn more about the work of CCFWG and our grantees. Subscribe to our newsletter and social media to remain current on issues affecting women and girls.