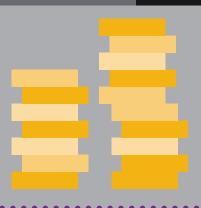
### **EMPLOYMENT AND EARNINGS**

WAGE GAP in Pennsylvania w i l l n o t CLOSE until

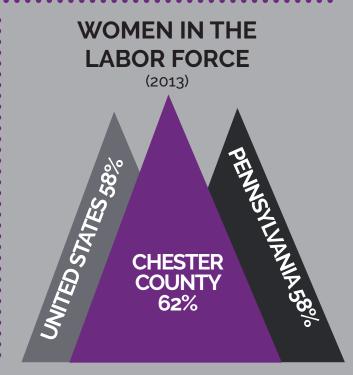
2072

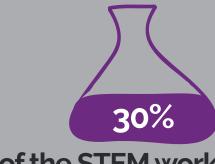
Women earn
73%
of what men earn
in Chester County



## RATIO OF WOMEN'S EARNINGS TO WHITE MEN







of the STEM workforce in Chester County is WOMEN

CCFWG





#### WHAT THE FUND WILL DO

**FUND** programs and organizations addressing our community-identified priority areas, specifically the area of increasing access to economic opportunities for women and girls.

**DEVELOP** the leadership skills of young women through our Girls Advisory Board.

**EDUCATE** the community about the findings of the Blueprint Report through informative events, print and social media.

**CONVENE** women's groups, organizations, community members and other stakeholders to develop a collective plan to support employment and increased earnings for women.

**ADVOCATE** by informing legislatures about data concerning women's earnings and women's rights in the workplace.



# CCFWG

The Fund leads and unites the community through philanthropy and advocacy to ensure that women and girls have resources and opportunities to thrive.

For the complete Blueprint Report: www.ccfwg.org/research

1025 ANDREW DRIVE, SUITE 200, WEST CHESTER, PA 19380 tel | 484-356-0940 fax | 484-356-0944 web | www.ccfwg.org

#### WHAT YOU CAN DO

**SHARE.** Raise awareness by forwarding the Blueprint Report to family, friends and colleagues.

**VOTE.** Select political candidates who support legislation that will increase women's earnings and will protect women's rights in the workplace.

**LEAD.** Be a mentor. Provide growth and leadership opportunities for a woman or girl in your life.

**EXPLORE.** Find out how your own employer's policies and practices fare when it comes to pay equity.

**GIVE.** Volunteer and contribute to organizations working to improve women's earnings and opportunities.

**STAY INFORMED.** Learn more about the work of CCFWG and our grantees. Subscribe to our newsletter and social media to remain current on issues affecting women and girls.